

**WRITTEN QUESTION TO THE MINISTER FOR HEALTH AND SOCIAL SERVICES
BY DEPUTY G.P. SOUTHERN OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 29th MAY 2012**

Question

Will the Minister whether any of the 545 employees on zero-hours contracts are, like those at the Social Security department, actually employed by agencies and thus do not form part of FTE headcount and, if so, how many?

Will he give a further breakdown of the numbers of zero hours contracts by job types within Health and Social Services?

Answer

The 545 HSSD employees currently on zero hours contracts, is broken down as follows:

Ambulance	2
Civil Servants	58
Nursing	432
Residential Child Care Officers (RCCO's)	53

The 545 staff are not employed through agencies, they are all on States of Jersey Zero hours contracts of employment.

These Zero hour contracts are used to cover ad-hoc short term absence and to meet other unforeseen demands. A portion of these staff (57%) also have a substantive role at Health and Social Services for which they have a permanent or temporary contract of employment.